

ORDINANCE NO. 24-____

AN ORDINANCE AMENDING PERSONNEL POLICIES AND PROCEDURES SECTION 17-1-6-162, DIVISION 17-1-6, ARTICLE 17-1, CHAPTER 17, LAWTON CITY CODE, 2015, BY GRANTING EMPLOYEES ADDITIONAL HOLIDAYS OFF BASED PARTIALLY ON THE FEDERAL HOLIDAY SCHEDULE, PLUS THE DAY AFTER THANKSGIVING AND CHRISTMAS EVE; MODIFYING PARAGRAPH D OF THE SECTION DEALING WITH FLEXIBLE HOLIDAYS; PROVIDING FOR SEVERABILITY AND ESTABLISHING AN EFFECTIVE DATE.

BRIEF GIST

The proposed amendment changes the current holiday schedule from seven (7) or eight (8) hard holidays, depending on the day of the week Christmas Eve falls, to ten (10) holidays based partially on the federal holiday schedule plus the day after Thanksgiving and Christmas Eve. This will also lower an employees Flex Leave from forty (40) hours to (24) hours for full time general employees and from twenty (20) hours to twelve (12) hours for part time general employees.

ADOPTED and APPROVED by the Council of the City of Lawton, Oklahoma this ____ day of _____, 2024.

STANLEY BOOKER, MAYOR

ATTEST:

DONALYNN BLAZEK-SCHERLER, CITY CLERK

(Published in the Lawton Constitution this ____ day of _____, 2024.)