AGREEMENT FOR JUDICIAL SERVICE

This Agreement is made and entered into this 13th day of January, 2015, by and between the City of Lawton, Oklahoma, hereinafter referred to as "City", and Scott Ray, hereinafter referred to as "Judge".

WITNESSETH:

In consideration of the mutual covenants and agreements hereinafter set forth, the parties agree as follows:

I. JUDICIAL SERVICES

Judge agrees to perform the duties of Alternate Municipal Judge, and said Judge is hereby appointed as Alternate Municipal Judge for the Municipal Court, City of Lawton, Oklahoma, and agrees that said Judge will provide and perform all necessary judicial services on behalf of City in serving as Alternate Municipal Judge for the Municipal Court, City of Lawton, Oklahoma, on an as needed basis as determined by City and the Judge.

II. <u>COMPENSATION</u>

To the extent that Judge performs the judicial services outlined above, City shall compensate Judge at an hourly rate of \$45.00, which will be subject to appropriate deductions for taxes. For each weekend or holiday arraignment session, City shall compensate Judge for two hours' pay. Judge shall receive no additional compensation or fringe benefits as a result of this contract. When eligible for compensation, Judge shall prepare the necessary payroll vouchers and obtain the City's concurrence. The parties agree that the nature of Judge's employment is such that Judge shall not be entitled to additional compensation in the event of working more than forty (40) hours in a given calendar week.

III. STATUS

During the term of this Agreement, Judge will work under the general guidelines of the City's Municipal Judge. Judge may accept other jobs and assignments if they do not interfere with or impair the quality of work to be performed under this Agreement; provided, however, that Judge will accept no employment in matters in which the City is involved.

At his own expense, Judge will maintain his license to practice law in the State of Oklahoma and comply fully with all mandatory continuing legal education required of Oklahoma lawyers.

IV. TERM

This Agreement is terminable at will by either City or Judge on thirty (30) days' written notice. The term hereof shall commence on the 13th day of January, 2015, and shall remain in

full force and effect until either party terminates said Agreement, subject to fiscal appropriations being made therefore for subsequent fiscal years.

IN WITNESS WHEREOF, the parties have hereunto set their hands the date and year first above written.

CITY OF LAWTON, OKLAHOMA

A Municipal Corporation

APPROVED as to form and legality this ____ day January, 2015.

FRANK V. JENSEN, CITY ATTORNEY