## Lawton Police Department CLEET Academy

## Memorandum of Understanding

The purpose of this Memorandum of Understanding (M.O.U.) is to set the basic guidelines between the City of Lawton – Lawton Police Department (LPD) and those outside agencies who choose to send officers/deputies to the LPD CLEET Academy.

This M.O.U. is entered into by and between the City of Lawton, Oklahoma, a municipal corporation (Lawton) and the City of Elgin, Oklahoma, a municipal corporation (Elgin); (collectively referred to as the Parties).

WHEREAS, Lawton conducts a Council on Law Enforcement Education and Training (CLEET) approved police academy, which provides peace officer training to Lawton recruits (LPD Academy); and

WHEREAS, Elgin Police Department desires from time-to-time to send its recruits (Elgin Police Department recruits) to attend the LPD Academy for peace officer training, pending the availability of space at the LPD Academy; and

WHEREAS, without reducing its projected LPD Academy class size, the City of Lawton is willing to provide this training from time-to-time when, at its discretion, it chooses to offer an LPD Academy; and

WHEREAS, both parties desire to enter into this M.O.U. to outline their responsibilities with respect to such training; and

NOW THEREFORE, for and in consideration of the terms, covenant and conditions herein contained, the parties agree as follows:

- 1. Upon approval of the Elgin Police Department recruit/s by Lawton and CLEET, Lawton will provide the Elgin Police Department recruit/s access to the LPD Academy, which includes LPD training, instructors, classrooms and facilities. As consideration for this training, Elgin Police Department shall provide: (1) instructors to facilitate academy training, as requested by LPD; and (2) pay the City of Lawton \$1,200.00 per recruit to offset the cost of the Lawton Police Department instructors, facilities, materials, supplies and handouts.
- 2. The Elgin Police Department recruits shall be treated in the same manner as LPD recruits for purposes of training, academics, ethics and discipline. Lawton reserves the right to

reject any applicant to the LPD Academy and to decide whether any Elgin Police Department recruit is maintaining the academic standards necessary to continue and graduate from the LPD Academy. The determination of whether a failure to adhere to Lawton or LPD policies is grounds for immediate termination of a Elgin Police Department recruit from the LPD Academy shall be left to the discretion of the LPD Chief of Police, or his designee. Elgin Police Department recruits shall not have any property right and/or interest in attending/completing the LPD Academy.

- 3. Upon determining that a Elgin Police Department recruit is not maintaining CLEET and/or LPD standards to continue and/or graduate from the LPD Academy or determining that a Elgin Police Department recruit has violated a Lawton or LPD policy, Lawton will notify the Elgin Police Department prior to Lawton terminating the Elgin Police Department recruit from the LPD Academy.
- 4. Lawton will provide original training records for each Elgin Police Department recruit to the Elgin Police Department upon completion of the Academy or termination of the recruits' attendance at the LPD Academy. Lawton will maintain lesson plans, rosters and other documentation common to the class as a whole and consistent with the requirements of State law and rules of CLEET.
- 5. This M.O.U. is not intended and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture, joint powers or association between the parties. No joint employment is intended or created by this M.O.U., and the Elgin Police Department shall bear the sole responsibility for furnishing insurance including Workman's Compensation insurance, pay/salaries, benefits including satisfaction of requirements of the State retirement systems, weapons, ammunition, uniforms and ancillary supplies for the Elgin Police Department recruits. At no time shall any Elgin Police Department recruit be considered an employee of the City of Lawton. Rather, Elgin Police Department recruits shall be considered employees of the Elgin Police Department / City of Elgin.
- 6. The City of Elgin, Oklahoma shall be solely responsible for the acts of its recruits within the scope and course of their employment. The City of Elgin shall pay for damages to its own property and damages to Lawton's or third party's property that occurs as a result of this M.O.U.
- 7. Elgin Police Department and Lawton recognize that they each are subject to the provisions of the Oklahoma Governmental Tort Claims Act (51 O.S. Sec. 151 et seq.), and, as such, each shall be liable for the negligent acts and omissions of its own officers, agents or employees in connection with the performance of their official duties under this M.O.U. For tort liability purposes, no entity or agency shall be considered the agent of the other agency. Each entity or agency shall be liable (if at all) only for the torts of its own officers, agents or employees that occur within the scope of their duties.
- 8. The waiver by either party of a breach or violation of any provision of this M.O.U. shall not operate as, nor be construed to be, a waiver of any subsequent or other breach hereof.

- 9. If any one or more of the provisions contained in the M.O.U. shall be held to be invalid, illegal, or unenforceable for any reason or in any respect, such invalidity, illegality or unenforceability shall not affect any other provision hereof, and this M.O.U. shall be construed as if such provision had never been contained herein.
- 10. The laws of the State of Oklahoma shall govern this M.O.U. In the event of a dispute, the Parties agree that the venue will be the Comanche County District Court unless otherwise agreed to by the Parties.
- 11. This M.O.U. may be amended only by the mutual written consent of authorized representatives for all Parties.
- 12. Any notices to be given hereunder are deemed to be given when personally delivered in writing or deposited in the United States mail, postage prepaid, and addressed as follows:

For Lawton:	For Elgin:
James T. Smith	Ralph Parsons
Chief of Police	Chief of Police
100 S, Railroad Street	8183 State Highway 17
Lawton, Oklahoma 73501	Elgin Oklahoma 73538

13. This M.O.U. may be terminated at any time by either Party by mailing the Party written notice of termination in accordance with the notice provision set forth above. In the event that a Party decides to terminate this M.O.U., the Parties shall consult prior to the date of termination to ensure termination occurs on the most economical and equitable terms.

IN WITNESS WHEREOF, the parties hereto have caused this Memorandum of Understanding to be executed and effective as of the date of signature of the Manager of the City of Lawton.

CITY OF LAWTON	CITY OF ELGIN
Lawton City Mayor	Elgin City Mayor
Date	December 10,2024 Date
ATTEST:	ATTEST:
City Clerk  Date	Machelle Regioldh City Clerk  December 10, 2024  Date
Approved as to form:	Approved as to form:
City Attorney  Approved:	City Attorney  Approved:
Police Chief	Poen Laure Police Chief